

COMMON FACULTY DEVELOPMENT-INSTRUCTOR COURSE

9E-SI5K/920-SQI8

The Instructor Course, one of two courses that comprise the Common Faculty Development Program, is a ten-day/80 hour course designed for new faculty (e.g. instructors, trainers, and facilitators). It is a competency-based course: the learning objectives are based on internationally recognized instructor competencies published by the International Board of Standards for Training, Performance, and Instruction (ibstpi). The course prepares new faculty to teach, train, and facilitate learning in an adult learning environment. It introduces new faculty to Army instructor roles and responsibilities, teaching and learning models, and professional and ethical requirements. The course also introduces classroom management techniques, the process for building learning objectives and lesson plans, and characteristics of effective communication. Throughout the course, new faculty will have an opportunity to practice teaching, working from short, simple practicum exercises to increasingly longer and more complex ones, culminating in an end of course lesson presentation. The first half of the course focuses on characteristics of effective instructors, self-awareness-of differences in teaching and learning style preferences-and fundamentals of teaching and learning as they apply to adults. The second week focuses more on application of those fundamentals in various teaching and learning practicums, with both instructor, peer, and self-assessment in a collaborative learning environment. The summative assessment will occur at the end of the course and consist of an individual 30- to 50-minute practicum.

Special Information:

This course is included in the CP-32 Certificate Training Program that is accredited by the American National Standard Institute (ANSI).

Text Prerequisites

Students enrolled in CFDP-IC must be military E6 or above (Active Component/Reserve Component/National Guard Bureau) assigned or pending assignment as an instructor or Department of the Army civilian or authorized contract personnel assigned as training/education instructors, developers, training managers, and writers. Military personnel must meet height and weight standards in accordance with (IAW) Army Regulation (AR) 600-9 and (AR) 614-200 and pass their most recent Army Physical Fitness Test.

. Course Scope: The Common Faculty Development - Instructor Course is a performance based and facilitated in the small group classroom environment. Successful completion of the course satisfies the requirement for newly assigned Instructors to the RTI to be listed as "qualified" Army Instructors. Personnel selected for Instructor positions must still meet specific proponent

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school house requirements for the courses they have been selected to instruct for.

2. Students are enrolled in the resident CFD-IC Phase II thru ATRRS. A course reservation in CFD-IC Phase II will automatically generate a reservation in ALMS for CFD-IC Phase I. The CFD-IC Phase I is a self-study block of instruction that must be completed before beginning the resident phase two portion of the course. Students who complete phase one will be issued a certificate of completion thru ALMS and must furnish that upon in- processing for the resident course (Phase II).

3. Students enrolled in Phase II will receive 80 hours of instruction in and are required to present one block of instruction from a course they are projected to be an instructor in.

4. Maximum class size is twelve students with a minimum class size of six.

5. Students must be in a paid status and it is the responsibility of the students home unit to process pay. Billeting is provided at no cost to the student and meals will be provided.

6. ATRRS prerequisites: Students enrolled in CFD-IC must be military E6 (Active Component/Reserve Component/National Guard Bureau) or above or be a qualified SGT/E5 with an approved waiver in accordance with (IAW) TRADOC Pam 350-70-3. Students must be assigned or pending assignment as an instructor or Department of the Army Civilian or authorized contract personnel assigned as training/education instructors, developers, training managers, and writers. Students must pass CFD-IC Phase I with a score of 80% or higher prior to attending Phase II. Military must meet height and weight standards IAW Army Regulation (AR) 600-9 and (AR) 614-200 and pass most recent Army Physical Fitness Test. Requests for rank/grade waivers and duty position waivers must be submitted to the 183d RTI Staff and Faculty Development Course Manager for approval.

7. CFD-IC replaced FIFC on 1 October 2017.

8. You will need the following items for the course:

- a. Orders
- b. Valid Military ID
- c. ID Tags
- d. Pen, Pencil, Highlighter, etc.
- e. Notebook
- f. Laptop Computer/with charging cord

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- g. Personal Hygeine items
- h. DA 705 showing Current passing APFT and passing height/weight
- i. DA 5500 (or 5501) showing compliance with AR 600-9 if over authorized weight.

*****Individual units are responsible for the production of orders for their Soldiers attending this course.*****

POC: Branch Chief/Course Manager (434) 292-2127