

NEGOTIATED SETTLEMENT AGREEMENT

BETWEEN THE PARTIES OF:)

John j. Doe,)
Complainant)

AND)

State (name) National Guard)
For the Agency)

1. In support of the National Guard Equal Employment Opportunity Program and of the Agency policy of resolving discrimination complaints by negotiated settlement, the above-captioned parties agree to the following terms in full settlement of the discrimination complaint of [Full name of complainant], [State] [Army or Air] National Guard, and (Full name of Secretary), Secretary of the [Army or Air Force], NGB Case No. T-[number]

2. The National Guard Bureau (Agency) has not issued a final decision on the merits of this discrimination complaint and nothing in this settlement agreement constitutes a decision or finding on the merits of this complaint.

Terms of agreement are:

3.)

)

4.)

5.)

)

)

6. This is a final resolution of all issues in the discrimination complaint NGB Case No. T-[Number] and any further administrative or legal proceeding, in any forum whatsoever, are waived except for the enforcement of this settlement or attorney's fees appeals under chapter 7 and 8, volume II, National Guard Regulation (AR)690-600/National Guard Regulation (AF) 40-1614 and Title 29 of the Code of Federal Regulations Parts 1614.401(a) and 1614.501(e)(2)

If the complainant believes that the National Guard has failed to comply with the terms of this settlement agreement for any reason not attributable to acts, omissions, or conduct of the complainant, the complainant must notify, in writing, the Director, EO National Guard Bureau, Office of Equal Opportunity, 111 South George Mason Drive, Suite 5T, Arlington, Virginia 22204-1373 within (30) calendar days of when the complainant knew, or reasonably should have known of the alleged noncompliance.

7. The complainant acknowledges that he/she has read and understands this settlement agreement and knowingly and voluntarily accepts and agrees to its provisions. The complainant also acknowledges that he/she has had the opportunity to consult with an attorney, if he/she so desired.

FOR THE AGENCY

FOR THE COMPLAINANT

Signature _____

Signature _____

Date _____

Date _____

Signature _____

Signature _____

Date _____

Date _____